



EQUALITY AND DIVERSITY POLICY

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VALOR COMBAT SYSTEMS IS COMMITTED TO ENSURING THAT EQUALITY AND DIVERSITY ARE INCORPORATED ACROSS ALL ASPECTS OF DEVELOPMENT. IN DOING SO, VALOR COMBAT SYSTEMS ACKNOWLEDGES AND ADOPTS THE FOLLOWING: -

- EQUALITY DEFINES EVERYONE SHOULD BE TREATED FAIRLY. RECOGNISING THAT EVERYONE HAS INDIVIDUAL NEEDS AND THE RIGHT TO HAVE THEIR NEEDS RESPECTED.
- DIVERSITY HAS MANY DEFINITIONS, BUT THEY ALL TEND TO EMBRACE THE NOTION THAT OUR BACKGROUND, KNOWLEDGE, SKILLS, APTITUDES AND EXPERIENCES ARE ALL DIFFERENT.
- MARTIAL ARTS EQUALITY RECOGNISES CHANGING THE CULTURE AND STRUCTURE OF MARTIAL ARTS ENSURING ACCESSIBILITY FOR EVERYONE.
- VALOR COMBAT SYSTEMS RESPECTS THE RIGHTS, DIGNITY AND WORTH OF EVERY PERSON AND WILL TREAT EVERYONE EQUALLY WITHIN THE CONTEXT OF THEIR MARTIAL ART, REGARDLESS OF AGE, ABILITY, DISABILITY, GENDER, RACE, ETHNICITY, RELIGIOUS BELIEF, SEXUALITY, NATIONALITY OR SOCIAL/ECONOMIC STATUS.
- VALOR COMBAT SYSTEMS IS COMMITTED TO EVERYONE HAVING THE RIGHT TO ENJOY THEIR MARTIAL ART IN AN ENVIRONMENT FREE FROM THREAT, INTIMIDATION, HARASSMENT AND ABUSE.
- ALL VALOR COMBAT SYSTEMS MEMBERS HAVE A RESPONSIBILITY TO OPPOSE DISCRIMINATORY BEHAVIOUR AND PROMOTE EQUALITY OF OPPORTUNITY. VALOR COMBAT SYSTEMS WILL DEAL WITH ANY INCIDENCE OF DISCRIMINATION SERIOUSLY, ACCORDING TO OUR DISCIPLINARY PROCEDURES.